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APSA of Illinois Legislative Report

April 20, 2018

IL - HB2771 HEALTHY WORKPLACE ACT

Last Action: Senate Floor Amendment No. 2 Motion to Concur Recommends Be Adopted Rules Committee; 005-000-000 (January 24, 2018)

Primary Sponsor: [Representative Christian L. Mitchell \(D\)](#)

Summary: Creates the Healthy Workplace Act and amends the State Finance Act. Requires employers to provide specified paid sick days to employees. Sets forth the purposes for and manner in which the sick days may be used. Contains provisions regarding employer responsibilities, unlawful employer practices, and other matters. Provides that the Department of Labor shall administer the Act. Authorizes the imposition of civil penalties. Authorizes individuals to file civil actions with respect to violations. Creates the Healthy Workplace Fund as a special fund in the State treasury. Effective immediately.

IL - HB4324 WAGE LIEN ACT

Last Action: Placed on Calendar 2nd Reading (March 1, 2018)

Primary Sponsor: [Representative Emanuel Chris Welch \(D\)](#)

Committees: [Labor & Commerce Committee \(House\)](#)

Summary: Creates the Wage Lien Act. Provides that a lien exists on an employer's property for the amount of unpaid wages owed to an employee. Defines terms and includes provisions concerning creation of the lien; exemptions; notice; limitations; recording of the lien; enforcement; other claims on the employer's property; successor obligations; and construction.

IL - HB4729 VEHICLE CODE-FELONIES-STOLEN VEHICLE

Last Action: Placed on Calendar Order of 3rd Reading - Short Debate (April 10, 2018)

Primary Sponsor: [Representative Jaime M. Andrade, Jr. \(D\)](#)

Committees: [Transportation: Vehicles & Safety \(House\)](#)

Summary: [House Amendment 003](#): Replaces everything after the enacting clause. Amends the Illinois Vehicle Code. Provides that it is a violation for a person not entitled to the possession of a vehicle or essential part of a vehicle to receive, possess, conceal, sell, dispose, or transfer it while knowing or recklessly disregarding that the vehicle or essential part of a vehicle has been stolen or converted (rather than with the intent to permanently or temporarily deprive the owner of his or her title to or possession of the vehicle). Deletes language providing that it may be inferred that a person exercising exclusive unexplained possession over a stolen or converted vehicle or an essential part of a stolen or converted vehicle has knowledge that such vehicle or essential part is stolen or converted. Provides instead that the trier of fact may infer that a person knows or recklessly disregards that the vehicle or essential part of a vehicle has been stolen or converted if the person: (i) operates a vehicle or possesses an essential part of a vehicle without the consent of the owner; or (ii) exercises exclusive unexplained possession over a vehicle or an essential part of a vehicle. Effective immediately.

IL - HB4944 VEHICLE CODE-VEHICLE SAFETY TEST

Last Action: Placed on Calendar Order of 3rd Reading - Short Debate (April 19, 2018)

Primary Sponsor: [Representative Nick Sauer \(R\)](#)

Committees: [Transportation: Vehicles & Safety \(House\)](#)

Summary: Amends the Illinois Vehicle Code. Provides that a vehicle weighing 10,000 pounds to 26,000 pounds (rather than only a truck tractor in combination with a semitrailer) shall be subject to a safety test at an official testing station at least every 12 months.

Amendments: [House Amendment 001](#): Provides that the requirement of a safety test at least every 12 months applies to truck tractors, semitrailers, and property-carrying vehicles weighing more than 10,000 pounds but less than 26,001 (rather than truck tractors in combination with a semitrailer and vehicles weighing 10,000 to 26,000 pounds).

IL - SB2511 VEHICLE CODE-BACKUP LAMP-AMBER LIGHT

Last Action: Referred to Rules Committee (April 17, 2018)

Primary Sponsor: [Senator Karen McConaughay \(R\)](#)

Committees: [Transportation \(Senate\)](#)

Summary: Amends the Illinois Vehicle Code. Provides that a back-up lamp equipped on a motor vehicle shall emit a white or amber light without glare. Effective January 1, 2019.

IL - SB2953 AUTO REPAIR ACT-POST CHARGES

Last Action: Postponed - Judiciary (April 17, 2018)

Primary Sponsor: [Senator Thomas Cullerton \(D\)](#)

Scheduled Hearing: [Judiciary \(Senate\)](#) Date: April 24, 2018 Time: 5:15pm (CDT) Location: 400 Capitol Springfield, IL

Summary: [Senate Amendment 001](#) Replaces everything after the enacting clause. Amends the Illinois Insurance Code and the Automotive Collision Repair Act. Provides that the use of non-original equipment manufacturer aftermarket crash parts may not be included in an estimate for repair of a motor vehicle unless the customer is advised of that fact in writing. Requires the use of original equipment manufacturer specifications.

IL - SB3098 VEHICLE CODE-OVERDIMENSION PERMITS

Last Action: Rule 2-10 Committee Deadline Established As April 27, 2018 (April 13, 2018)

Primary Sponsor: [Senator Martin A. Sandoval \(D\)](#)

Committees: [Transportation \(Senate\)](#)

Summary: Amends the Illinois Vehicle Code. Provides that the Department of Transportation may issue a special permit authorizing an applicant to operate or move a vehicle or combination of vehicles of a size or weight of vehicle or load exceeding the maximum specified by the Code or otherwise not in conformity with the Code upon any State or local highway. Deletes language providing that local authorities may issue a special permit authorizing an applicant to operate or move

a vehicle or combination of vehicles of a size or weight of vehicle or load exceeding the maximum specified by the Code or otherwise not in conformity with the Code upon local highways under their jurisdiction. Makes conforming changes. Effective January 1, 2023.

IL - SB3100 EQUAL PAY-SALARY HISTORY

Last Action: Rule 2-10 Committee Deadline Established As April 27, 2018 (April 13, 2018)

Primary Sponsor: [Senator Jennifer Bertino-Tarrant \(D\)](#)

Committees: [Labor \(Senate\)](#)

Summary: Amends the Equal Pay Act of 2003. Prohibits an employer from requiring an employee to sign a nondisclosure agreement regarding the employee's salary, from seeking the salary history of a prospective employee, and from requiring that a prospective employee's salary history meet any specified criteria. Provides for employers to establish a self-evaluation plan of the employer's pay practices. Sets forth permissible components of a self-evaluation plan. Requires the self-evaluation plan to be submitted to the Department of Labor for verification. Provides that an employer that has completed a self-evaluation plan that has been verified by the Department of Labor has an affirmative defense to liability for certain alleged violations of the Act. Provides that an employer that does not have a verified self-evaluation plan may be subject to civil penalties for violations of the Act.